**LEADERSHIP SOUTH DAKOTA**

**SESSION 2 – SIOUX FALLS**

**SPEAKER NOTES**

**BOB SUTTON**

* Leadership is hard – takes commitment and integrity. Six Nuns oversee everything at Avera Health. Lisa Irvine
* Always deliver the bad news to your team. Chris Huber
* Own it! Be uncomfortable and own it. If it goes wrong – own it. Jennifer Rollins
* Don’t ask people to do anything you wouldn’t do. I have cleaned rooms and served food at Avera. Val Simpson
* Leadership is: Courage – own it. Integrity – lead from the heart – not self serving. Find a mentor. Ginger Niemann
* Focus on mentorship. Being courageous and having integrity. Integrity is doing what is best for your organization, not necessarily what is best for you. Taniya Bethke
* Your dad would be proud of you!! Val Simpson
* Know the people you work with. Hire and work with people smarter than you. We all must be leaders and do things we are uncomfortable.
* Lead by example, never expect anyone to do something you wouldn’t do yourself.
* Keep the majority of the people happy.
* Strive to be a difference maker

**DANA DYKHOUSE**

* Ask yourself each day – What am I excited about today? What am I proud of today? Who do I love? Who loves me? (Questions on his mirror) Chris Huber
* Balance – faith, family and friends. Klint Willert
* Adversity teaches you things – gain skills, get an education and add value. Klint Willert
* Inspiring – Always need to take personal responsibility for success and career advancement. Kjerstin Blotske
* Faith family and friends – Ginger Niemann
* Don’t trade your time for a paycheck. Val Simpson
* Stand up, step up and get to work. Don’t trade time for $$. Faith family friends. Tell great stories. Joe Beck
* Be responsible for something other than yourself.
* Stand up, step up, get the work done. Make your community better.
* What did you teach and learn this year?
* Don’t have your best friend be someone you work with.
* Don’t wait for someone to take care of something for you.
* Leadership SD – See things, meet people and develop a skill

**JOHN THUNE**

* Show yourself some grace and show grace to others
* Key lessons from my father – integrity, humility and sacrifice. Klint Willert
* Articulate your life purpose in 7 seconds or less. Klint Willert
* Truth with kindness. Lead through humility. Wisdom comes to those who listen to counsel. Show yourself grace and others as well. Joe Beck
* Value on focusing on sharing truth with kindness. Kjerstin Blotske

**PAUL TENHAKEN**

* Honesty about how challenging the riots were. Taniya Bethke
* Your job is just an occupation your calling is why you are here.
* Be open to new ideas and listening to people you disagree with.
* Be authentic. Know people as a person and not what they post on social media
* Be open-minded about listening to perspectives different from your own. Know the difference between an occupation and a calling. Delete Facebook. Joe Beck

**DENNIS DAUGAARD**

* Do not speak ill in your comments about others unless it is to them directly. Kjerstin Blotske
* Build relationships and don’t make judgments about them until you know them. Don’t seek attention and glory – wrong motives. If you have something to say to someone – say it to them in person. Joe Beck
* Candid & genuine. Delete Facebook and spend time in civil discourse with people we may not agree with. Taniya Bethke